

Recommendations from the Cabinet meeting held on 7th January 2026

Pay Policy

RECOMMENDED that

- 1) the Pay Policy 2026/27 be approved. 2) The budget setting process will confirm the councils commitment to paying the higher level “real living wage” for the coming financial year.

Particulate Monitoring

(Recommendations at the Cabinet meeting on 7th January 2026 on the subject of Particulate Monitoring to be considered alongside the recommendation on this subject that was agreed by Cabinet on 18th February 2026.)

Recommendations from the Cabinet meeting held on 18th February 2026

Medium Term Financial Plan 2026-27 including Treasury Management Strategy, Capital Strategy and Investment Strategy

RECOMMENDED that

- 1) The Growth proposals of £67,639 in 2026/27, £64,719 in 2027/28 and £64,719 in 2028/29 approved.
- 2) The Directorate Pressures of £565,655 in 2026/27, £545,295 and £741,514 in 2027/28 and 2028/2029, be approved.
- 3) The Savings proposals of £621,899 in 2026/27, £665,991 in 2027/2028 and £690,206 be approved.
- 4) The Capital Programme 2026/2027 to 2029/2030, including bids of £4.738m for new capital projects, be approved.
- 5) Earmarked Reserves of £12.245m be carried forward into 2026/2027, be approved.
- 6) The new allocations within the carried forward earmarked reserves as set out in paragraph 3.30, namely the creation of a new Financial

Resilience Reserve of £2.5million, a Local Government Reorganisation Reserve of £1m, a Community Investment Fund of £1.250m and a reserve for Particulate Monitoring of £102k be approved.

- 7) Increases relating to Worcestershire Regulatory Services of £25k for the Food Standards Agency on an ongoing basis be approved.**
- 8) The Flexible Use of Capital Receipts Strategy be approved.**
- 9) the proposed Council Tax increase of 2.99% for the 2026/2027 be approved.**
- 10) The updated fees and charges for Commercial Waste Services be approved for adoption in the 2026/2027 financial year.**

Particulate Monitoring – Update Report

(The recommendations on this subject arising from the Cabinet meeting held on 7th January 2026 to be considered alongside the recommendation made on the subject at the Cabinet meeting on 18th February 2026.)

RECOMMENDED that

- 1) additional monitoring of Particulate Matter (air pollution) be delivered as set out in Option E (*recommendation made on 7th January 2026*).**
- 2) subject to funding being identified and allocated accordingly a further report be brought back to Cabinet once final costs had been identified (*recommendation made on 7th January 2026*).**
- 3) Additional funding of £105,234.04 be added to the revenue budget for 2026/27 (*recommendation made on 18th February 2026*).**

Bromsgrove Council Plan update

RECOMMENDED that

- 1) The Council Plan report and update table be noted.**